

 Sixth Canadian Edition

# OPERATIONS MANAGEMENT



STEVENSON HOJATI CAO

*6th  
Canadian  
Edition*

# OPERATIONS MANAGEMENT

**William J. Stevenson**

*Rochester Institute of Technology*

**Mehran Hojati**

*University of Saskatchewan*

**James Cao**

*University of Saskatchewan*





## OPERATIONS MANAGEMENT, SIXTH CANADIAN EDITION

Copyright © 2018, 2015, 2011, 2007, 2004, 2001 by McGraw-Hill Ryerson Limited. Copyright © 2018, 2015, 2012, 2009, 2007 by McGraw-Hill Education LLC. All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, or stored in a data base or retrieval system, without the prior written permission of McGraw-Hill Ryerson Limited, or in the case of photocopying or other reprographic copying, a licence from The Canadian Copyright Licensing Agency (Access Copyright). For an Access Copyright licence, visit [www.accesscopyright.ca](http://www.accesscopyright.ca) or call toll-free to 1-800-893-5777.

Statistics Canada information is used with the permission of Statistics Canada. Users are forbidden to copy the data and re-disseminate them, in an original or modified form, for commercial purposes, without permission from Statistics Canada. Information on the availability of the wide range of data from Statistics Canada can be obtained from Statistics Canada's Regional Offices, its World Wide Web site at [www.statcan.gc.ca](http://www.statcan.gc.ca), and its toll-free access number 1-800-263-1136.

The Internet addresses listed in the text were accurate at the time of publication. The inclusion of a website does not indicate an endorsement by the authors or McGraw-Hill Ryerson, and McGraw-Hill Ryerson does not guarantee the accuracy of the information presented at these sites.

ISBN-13: 978-1-25-927015-4

ISBN-10: 1-25-927015-7

1 2 3 4 5 6 7 8 9 10 TCP 22 21 20 19 18

Printed and bound in Canada.

Care has been taken to trace ownership of copyright material contained in this text; however, the publisher will welcome any information that enables them to rectify any reference or credit for subsequent editions.

Portfolio Director, Business & Economics, International: *Nicole Meehan*

Portfolio Managers: *Alwynn Pinard and Keara Emmett*

Senior Marketing Manager: *Cathie Lefebvre*

Content Developer: *Brianna McIlwain*

Senior Portfolio Associate: *Stephanie Giles*

Supervising Editors: *Jessica Barnoski and Janie Deneau*

Photo/Permissions Editor: *Karen Hunter*

Copy Editor: *Laurel Sparrow*

Plant Production Coordinator: *Michelle Saddler*

Manufacturing Production Coordinator: *Sheryl MacAdam*

Interior and Cover Design: *Lightbox Visual Communications, Inc.*

Cover Image: © *D-BASE / Getty Images*

Page Layout: *MPS Limited*

Printer: *Transcontinental Printing Group*

# About the Authors

## William Stevenson

Saunders College of Business  
Rochester Institute of Technology

*This book is dedicated to you.*

Dr. William Stevenson is an associate professor of decision sciences in the Saunders College of Business at Rochester Institute of Technology. He teaches graduate and undergraduate courses in operations management, management science, quality concepts, and quality applications.

He is the author of textbooks/eBooks in management science and statistics, as well as operations management. His articles have appeared in *Management Science*, *Decision Sciences*, *Quality Progress*, and other journals.

Dr. Stevenson received a bachelor's degree in industrial engineering, an M.B.A., and a Ph.D. in production/operations management from Syracuse University.

## Mehran Hojati

Edwards School of Business  
University of Saskatchewan

*I dedicate this book to my mother, Mahvash Hojati.*

Dr. Hojati is an associate professor of operations management in the Edwards School of Business at the University of Saskatchewan. He teaches operations management, and purchasing and supply management. He has taught and prepared teaching materials for the Purchasing Management Association of Canada (now Supply Chain Management Association). His articles have appeared in *International Journal of Production Economics*, *Production & Inventory Management Journal*, and others. His research interests are in the applications of operations research techniques in operations.

Dr. Hojati received a bachelor's degree in economics and a master's degree in operational research from London School of Economics, and a Ph.D. in management science from the University of British Columbia. He is certified in Production and Inventory Management (CPIM), awarded by APICS (the Association for Supply Chain Management).

## James Cao

Edwards School of Business  
University of Saskatchewan

*I dedicate this book to my dearest wife, Vivian, whose love and support has given my life both meaning and direction.*

Dr. Cao is an assistant professor at the Edwards School of Business, University of Saskatchewan. He received bachelor's degrees in mathematics, economics, and psychology from the University of California at Irvine. He also has a Ph.D. in management, with a specialization in operations management, from the same school. Dr. Cao has taught undergraduate and graduate classes in operations management, statistics, management science, and quality management. His research interests lie in the field of supply chain management, which deals with both matching supply with demand and the coordination of multi-party decision making.

# Brief Contents

## PREFACE xiv

- 1** Introduction to Operations Management 1
- 2** Competitiveness, Strategic Planning, and Productivity 28
- 3** Demand Forecasting 57
- 4** Product Design 113
- 5** Strategic Capacity Planning 149
- 6** Process Design and Facility Layout 181
- 7** Work/Job Design 238
- 8** Location Planning and Analysis 279
- 9** Management of Quality 302
- 10** Statistical Quality Control 344
- 11** Supply Chain Management 389
- 12** Inventory Management 430
- 13** Aggregate Operations Planning and Master Scheduling 494
- 14** Material Requirements Planning and Enterprise Resource Planning 535
- 15** Just-in-Time and Lean Production 580
- 16** Job and Staff Scheduling 616

**17** Project Management 663

**18** Waiting-Line Analysis 711

Appendix A: Answers to Selected Problems AP-1

Appendix B: Tables AP-4

Appendix C: Working With the Normal Distribution AP-9

Index IN-1

Chapter Supplements Available on Connect2

Chapter 4S Reliability

Chapter 5S Decision Analysis

Chapter 6S Linear Programming

Chapter 7S Learning Curves

Chapter 8S The Transportation Model

Chapter 10S Acceptance Sampling

Chapter 15S Maintenance

Chapter 18S Simulation

# Contents

PREFACE xiv

## CHAPTER 1 Introduction to Operations Management 1

Introduction 2

Why Study Operations Management? 3

**OM IN ACTION** Two Operations Management Job Ads 3

**OM IN ACTION** Progressive Insurance 4

Careers in Operations Management 5

Functions Within Organizations 5

Operations 5

Finance 7

Marketing 7

Other Functions 8

The Scope of Operations Management 8

Differentiating Production of Goods and Services 10

The Operations Manager's Job 11

**OM IN ACTION** Seth Beytien 13

Operations Managers and Decision Making 13

Models 13

Quantitative Techniques 14

Analysis of Trade-Offs 14

The Systems Approach 14

Establishing Priorities 15

Ethics 15

The Historical Evolution of Operations Management 15

The Industrial Revolution 16

Scientific Management 16

The Human Relations Movement 17

Decision Models and Computers 18

The Influence of Japanese Manufacturers 18

Major Trends 20

Summary 22

Key Terms 22

**MINI-CASE** Sharing Economy 24

**MINI-CASE** Lynn 25

**MINI-CASE** Sobeys 25

## CHAPTER 2 Competitiveness, Strategic Planning, and Productivity 28

Competitiveness 29

**OM IN ACTION** Seven Customer Service Lessons From Amazon's CEO Jeff Bezos 30

Strategic Planning 32

Mission, Vision, and Values 34

**OM IN ACTION** Porter Airlines 37

Operations Strategy 37

**OM IN ACTION** Visioneering 41

Productivity 42

Measuring Productivity 43

Productivity Measurement of Services 45

Factors That Affect Productivity 45

**OM IN ACTION** Examples of Health Care Productivity Measurement 47

Summary 48

Key Terms 48

**MINI-CASE** Canadian Pacific Railway 53

**MINI-CASE** Competing the Loblaw Way 54

**MINI-CASE** WestJet's Strategy 55

## CHAPTER 3 Demand Forecasting 57

Introduction 58

**OM IN ACTION** Forecasting in Ocean Spray 59

**OM IN ACTION** Barilla SpA 60

Features Common to All Forecasts 61

Elements of a Good Forecast 61

Steps in the Forecasting Process 62

Approaches to Forecasting 62

Overview of Demand Forecasting by Forecasting Horizon 63

Judgmental Methods 63

Executive Opinions 63

Sales Force Opinions 64

Consumer Surveys 64

Historical Analogies 64

Expert Opinions 64

Time Series Models: Introduction and Averaging 64

Introduction 64

Naïve Methods	66
Averaging Methods	66
Techniques for Trend	71
Nonlinear Trend	73
Trend-Adjusted Exponential Smoothing	73
<b>OM IN ACTION</b> Canadian Vehicle Sales	75
Techniques for Seasonality	76
Techniques for Cycles	84
Associative Models	84
Simple Linear Regression	84
Correlation Coefficient	87
Multiple Regression	88
<b>OM IN ACTION</b> Mark's	88
Accuracy and Control of Forecasting Process	89
Accuracy of the Forecasting Process	89
Controlling the Forecasting Process	91
Choosing a Forecasting Technique	93
Using Forecast Information	94
Computers in Forecasting	94
<b>OM IN ACTION</b> Nike	94
Summary	94
Key Terms	96
<b>MINI-CASE</b> Acadian Bakers	112
<b>CHAPTER 4 Product Design</b>	<b>113</b>
Introduction and Product Design Process	114
Product Design Process	114
<b>OM IN ACTION</b> Steelcase and Design Thinking	115
<b>OM IN ACTION</b> Draganfly Innovations	117
Sources of Ideas for New or Redesigned Products	118
<b>OM IN ACTION</b> Vlasic on a Roll With Huge Pickle Slices	119
<b>OM IN ACTION</b> Searching for New Product Ideas	120
Key Issues in Product Design	120
<b>OM IN ACTION</b> BlackBerry Limited	121
Product Life Cycle	121
Standardization	122
Mass Customization	123
<b>OM IN ACTION</b> Fast-Food Chains Adopt Mass Customization	123
<b>OM IN ACTION</b> Magna International	124
Product Reliability	125
Robust Design	125
Legal and Ethical Issues	126
Design for Environment	127
<b>OM IN ACTION</b> Best Buy Wants Your Junk	127
Material Selection	128
<b>OM IN ACTION</b> Paper or Plastic?	128
Concurrent Engineering of Product and Production Process	129
Computer-Aided Design (CAD)	130
Design for Manufacturing and Assembly	131
Component Commonality	131
<b>OM IN ACTION</b> CAD and 3D Printing Push Medical Boundaries	131
Differences in Designing Services	132
The Service Design Process in the Financial Sector	133
Service Design Guidelines	133
Service Blueprinting	133
Quality Function Deployment	134
<b>OM IN ACTION</b> A QFD Snapshot	137
The Kano Model	138
FMEA Analysis	139
Summary	141
Key Terms	141
<b>MINI-CASE</b> Open Wide and Say "Ultra"	146
<b>OPERATIONS TOUR</b> 3twenty Modular	147
<b>CHAPTER 5 Strategic Capacity Planning</b>	<b>149</b>
Capacity, Measures, Efficiency, Utilization, and Effective Capacity	150
The Importance of Long-Term Capacity	150
Measuring Capacity and Some Related Performance Measures	151
<b>OM IN ACTION</b> Utilization in Canadian Hospitals	153
<b>OM IN ACTION</b> Airline Capacity	154
Factors Influencing Effective Capacity	154
Strategic Capacity Planning Process in Organizations	156
<b>OM IN ACTION</b> Cisco's IT Network Capacity Planning	156
Forecasting Long-Term Demand	157
<b>OM IN ACTION</b> Capacity in the Aluminum Industry	158
Calculating Capacity Requirements	158

<b>OM IN ACTION</b>	Long-Term Care Capacity Planning	159
	Major Considerations for Developing Capacity Alternatives	159
	Planning Service Capacity	163
<b>OM IN ACTION</b>	Ontario's Planned Supply Mix	164
	Evaluating Alternatives	165
	Break-Even Analysis	165
	Break-Even Problem With Step Fixed Cost	167
	Break-Even Point in Dollars	168
<b>OM IN ACTION</b>	Solar Power	169
	Summary	170
	Key Terms	170
<b>MINI-CASE</b>	W. C. Wood	180
<b>MINI-CASE</b>	Shoes for Moos	180
<b>CHAPTER 6</b>	<b>Process Design and Facility Layout</b>	<b>181</b>
	Introduction and Production Process Types	182
	Job Shop	183
	Batch	185
	Repetitive	187
	Continuous	189
	Comparison of Production Process Types	191
	Selecting a Production Process Type	191
	Technology	192
	Automation	192
<b>OM IN ACTION</b>	Redline CNC	194
	Green Technologies	195
<b>OM IN ACTION</b>	Lavergne Groupe	197
	Process Design	197
	Methodology for Production Process Design	198
<b>OM IN ACTION</b>	Tim Hortons' Par-Baking	199
	Service Process Design	200
	Design of Processes With Interaction	201
<b>OM IN ACTION</b>	Yellow Freight	202
	Types of Layout	203
	Product (Line) Layout	203
	Process (Functional) Layout	205
	Cellular Layout	205
	Methodology for Layout Design	208
	Some Service Layouts	208
<b>OM IN ACTION</b>	Apple Store	209

	Assembly-Line Balancing	210
	Variable Task Times	215
	Treatment of Bottleneck Workstation	216
	Designing Process (Functional) Layouts	217
	Minimizing Total Transportation Distance, Cost, or Time	217
	Heuristic	218
	Closeness Ratings	218
	Computer Software	220
<b>OM IN ACTION</b>	Magna Steyr	220
	Summary	221
	Key Terms	221
<b>MINI-CASE</b>	School Chairs	236
<b>MINI-CASE</b>	The Double-D Cell	236
<b>MINI-CASE</b>	Lego Car	237
<b>CHAPTER 7</b>	<b>Work/Job Design</b>	<b>238</b>
	Approaches to Work/Job Design	239
	Efficiency Approach	240
	Behavioural Approach	240
	Role of Unions	241
	Role of Information and Communication Technologies	242
	Methods Analysis	243
	Motion Study	244
<b>OM IN ACTION</b>	UPS	248
	Working Conditions	248
<b>OM IN ACTION</b>	Supermarket Meat Department	252
	Workers' Well-Being and a Healthy Workplace	252
<b>OM IN ACTION</b>	NexGen Ergonomics	253
<b>OM IN ACTION</b>	North York General Hospital's Healthy Workplace	253
	Mental Health at Work	253
<b>OM IN ACTION</b>	Bell's Mental Health at Work	254
	Time Studies	255
	Stopwatch Time Study	255
	Predetermined Time Standards	260
<b>OM IN ACTION</b>	UMT Plus®	261
	Work Sampling	264
<b>OM IN ACTION</b>	Scotiabank's Work Sampling	267
	Compensation	267
<b>OM IN ACTION</b>	Lincoln Electric	268
<b>OM IN ACTION</b>	Bonus Pay in a Distribution Centre	268



Summary	269
Key Terms	270
<b>MINI-CASE</b> Earthwise Pallet Recyclers	277
<b>CHAPTER 8 Location Planning and Analysis</b>	<b>279</b>
Importance of Location	280
Location Decision Process	280
<b>OM IN ACTION</b> Red Light Camera	281
Factors That Affect Location Decisions	281
Regional/Country Factors	281
<b>OM IN ACTION</b> Some Examples of Subsidies	284
Community/Site-Related Considerations	284
<b>OM IN ACTION</b> Starbucks Location Selection	285
<b>OM IN ACTION</b> Liquor Store Location	286
Why Should Foreign Companies Locate in Canada?	286
<b>OM IN ACTION</b> Canadian Competitiveness	287
<b>OM IN ACTION</b> First Commercial Rocket Launch Site	288
Evaluating Location Alternatives	288
Locational Break-Even Analysis	288
Transportation Method	290
Factor Rating	290
Centre of Gravity Method	291
Location Analysis Software	293
<b>OM IN ACTION</b> GIS Case Studies	294
Summary	295
Key Terms	295
<b>MINI-CASE</b> Hello, Walmart?	300
<b>MINI-CASE</b> Acadian Bakers	300
<b>MINI-CASE</b> Palliser Furniture	301
<b>CHAPTER 9 Management of Quality</b>	<b>302</b>
Introduction	303
Evolution of Quality Management	303
Dimensions of Quality	304
Determinants of Quality	305
Benefits of Good Quality	306
Costs of Quality	306
<b>OM IN ACTION</b> British Petroleum	308
Taguchi Quality Loss Function	308
Quality Gurus	309
<b>OM IN ACTION</b> Delta Hotels	311
ISO 9001	312

<b>OM IN ACTION</b> ERCO Worldwide	315
<b>OM IN ACTION</b> Holland College	317
ISO 14001	317
Hazard Analysis Critical Control Point (HACCP)	317
<b>OM IN ACTION</b> Maple Leaf Foods' Listeria Outbreak	319
Canada Awards for Excellence (CAE) and Total Quality Management (TQM)	320
<b>OM IN ACTION</b> Michael Garron Hospital	323
Total Quality Management	324
<b>OM IN ACTION</b> Medical Barcodes	324
<b>OM IN ACTION</b> Diversicare	325
Problem Solving and Continuous Improvement	326
<b>OM IN ACTION</b> Royal University Hospital Emergency Department	327
Six Sigma	328
Basic Quality Tools	329
<b>OM IN ACTION</b> Kentucky Fried Chicken (KFC)	333
Methods for Problem Solving and Continuous Improvement	333
<b>OM IN ACTION</b> Benchmarking the Student Residence Application Process at Carleton University	334
Summary	335
Key Terms	336
<b>MINI-CASE</b> North Shore University Hospital	341
<b>MINI-CASE</b> Chick-n-Gravy Dinner Line	342
<b>MINI-CASE</b> Tip Top Markets	342
<b>MINI-CASE</b> Staples' Extended Service Warranty Process	343
<b>CHAPTER 10 Statistical Quality Control</b>	<b>344</b>
Introduction	345
Statistical Process Control Planning Process	346
<b>OM IN ACTION</b> Random Inspections of Medical Cannabis	348
<b>OM IN ACTION</b> Nestlé Waters Canada	349
Statistical Process Control	350
Types of Variations	351
Sampling and Sampling Distributions	351
Control Charts	353
Sample Mean and Range Control Charts	355
Individual Unit and Moving Range Control Charts	358

Control Charts for Attributes	360
Managerial Considerations Concerning Control Charts	363
Run Tests	364
Using Control Charts and Run Tests Together	367
What Happens When a Process Exhibits Possible Nonrandom Variation?	367
Process Capability	368
Capability Analysis	368
$C_p$	369
$C_{pk}$	370
Six Sigma Quality	370
Design of Experiments	372
Summary	373
Key Terms	375
<b>MINI-CASE</b> Cereal Manufacturer	388
<b>CHAPTER 11 Supply Chain Management</b>	<b>389</b>
Fundamentals	390
The Need for Supply Chain Management	392
<b>OM IN ACTION</b> Nikon's North American Supply Chain	394
Supply Chain Management Activities	394
<b>OM IN ACTION</b> At 3M, a Long Road Became a Shorter Road	394
Efficient Replenishment Methods	396
<b>OM IN ACTION</b> Nygård	397
Distribution Requirements Planning	397
Global Supply Chains	397
<b>OM IN ACTION</b> Grower Direct	398
Small Businesses	398
Supply Chain Management Information System	399
<b>OM IN ACTION</b> Target Pulls Out of Canada	400
<b>OM IN ACTION</b> QLogitek	401
<b>OM IN ACTION</b> Walmart	402
<b>OM IN ACTION</b> Active RFID vs. Passive RFID	403
Creating an Effective Supply Chain	403
<b>OM IN ACTION</b> Robotic Milking System With RFID Technology	404
Risk Management and Resiliency	405
Steps in Creating an Effective Supply Chain	405
Collaborative Planning, Forecasting, and Replenishment (CPFR)	406
Performance Metrics	406
Purchasing	407
<b>OM IN ACTION</b> Teck	410
<b>OM IN ACTION</b> Mountain Equipment Co-op	411
Ecommerce	412
Supplier Management and Partnership	414
<b>OM IN ACTION</b> OfficeMax Grand & Toy	415
<b>OM IN ACTION</b> Cargill Value Added Meats—Canada	416
Logistics	416
Transport Planning	417
Transport Execution and Control	420
Logistics of Returns	420
Summary	421
Key Terms	423
<b>MINI-CASE</b> Clearwater Seafoods	427
<b>MINI-CASE</b> Summerwood	428
<b>MINI-CASE</b> MasterTag	429
<b>CHAPTER 12 Inventory Management</b>	<b>430</b>
Introduction	431
Importance of Inventory	431
Functions (Purposes) of Inventory	432
Objectives of Inventory Management	433
Reducing the Need for Inventory	433
<b>OM IN ACTION</b> SYSPRO	434
Requirements for Effective Inventory Management	434
Safe Storage and Handling of Inventories	435
<b>OM IN ACTION</b> Sobeys' High-Tech Distribution Centres	435
Tracking Inventory Levels and Using Inventory Control Models	436
<b>OM IN ACTION</b> Logi-D's 2Bin-ID	437
Forecasting Demands and Lead Times	438
Estimating Inventory Costs	439
Performing A-B-C Classification	439
<b>OM IN ACTION</b> Cardinal Health Canada (CHC)	441
Determining the Economic Order Quantity and Its Variants	442
Basic Economic Order Quantity (EOQ)	442
Economic Production Quantity (EPQ)	446
EOQ With Quantity Discount	448
EOQ With Planned Shortage	451
Determining the Reorder Point	453
ROP Using Lead Time Service Level	454

- ROP Using Annual Service Level 457
- Other Related Models 459
- Fixed-Interval/Order-up-to Level Model and Coordinated Periodic Review Model 459
  - Determining the Order Interval 460
  - Determining the Order-up-to Levels 460
  - Coordinated Periodic Review Model 462
  - A Related Model 463
- The Single Period Model 463
  - Continuous Stocking Levels 464
  - Discrete Stocking Levels 465
- Multi-Echelon Inventory Management 467
  - Multi-Echelon Control 467
  - Distribution Requirements Planning (DRP) 468
  - Inventory Optimization 468
- OM IN ACTION** Procter & Gamble 469
- Summary 470
- Key Terms 472
- MINI-CASE** Cameco Promotional Items 488
- MINI-CASE** Cameco Mine Supplies 489
- OPERATIONS TOUR** Co-op Distribution Centre 491
- CHAPTER 13 Aggregate Operations Planning and Master Scheduling 494**
- Introduction 495
  - Sales and Operations Planning 495
- OM IN ACTION** Red Wing Shoes' Journey to S&OP 497
- Aggregate Operations Planning 497
  - The Concept of Aggregation 497
  - Demand and Capacity Options 498
  - Inputs To and Outputs From Aggregate Operations Planning 499
  - Basic Aggregate Operations Planning Strategies 500
- OM IN ACTION** Lands' End 500
- OM IN ACTION** Three Cases of Aggregate Production Plans 501
- Techniques for Aggregate Production Planning 502
  - Trial-and-Error 502
  - Optimization 510
- Aggregate Services Planning 512
- OM IN ACTION** Banner Good Samaritan Medical Center 513
- Master Production Scheduling 514
- OM IN ACTION** Kellogg's 516
  - MPS Inputs 516
  - MPS Outputs 517
  - Stabilizing the MPS 519
  - MPS in Process Industries 520
- Summary 520
- Key Terms 521
- MINI-CASE** Scotsburn Dairy 532
- MINI-CASE** Scotsburn Dairy: The MPS Problem 532
- MINI-CASE** Welch's 533
- CHAPTER 14 Material Requirements Planning and Enterprise Resource Planning 535**
- Introduction 536
  - Dependent Demand 536
  - Overview of MRP 536
- OM IN ACTION** UView Ultraviolet Systems 538
- MRP Inputs 538
  - Master Production Schedule 539
  - Bills of Materials 539
- OM IN ACTION** SYSPRO 540
- OM IN ACTION** Aqua Lung 542
  - Inventories On-Hand, Open Orders, and Lead Times 543
- OM IN ACTION** Atlas Hydraulics 543
- MRP Processing 543
  - Updating the System 549
  - MRP Outputs 549
- OM IN ACTION** Kitchen Partners 550
- Some Related Concepts 551
  - Safety Time 551
  - Lot Sizing 551
  - Capacity Requirements Planning 552
  - MRP II 554
- OM IN ACTION** Caterpillar 555
- Enterprise Resource Planning 555
  - ERP Definition and Solutions 556
- OM IN ACTION** Some SYSPRO Applications 558
- Summary 559
- Key Terms 560
- MINI-CASE** Zurn 577

## CHAPTER 15 Just-in-Time and Lean Production 580

- Introduction 581
- OM IN ACTION** Shingo Prize 582
- The Goals of Lean Production 583
  - A Balanced Rapid Flow 583
- OM IN ACTION** RBC 585
- Product Design 586
- Process Design 586
  - A Balanced System 586
  - A Flexible System 587
  - Small Lot Sizes 587
  - Setup Time Reduction 588
- OM IN ACTION** Lean in Formula 1 Racing 588
  - Cellular Layout 589
- OM IN ACTION** Scona Trailer Manufacturing 590
  - Process Quality 590
  - Standardized Processes 591
  - Little Inventory 592
- Personnel/Organization 593
  - OM IN ACTION** CGL Manufacturing 593
- Planning and Control 593
  - Level Loading 593
  - Pull System and Kanban 594
- OM IN ACTION** Waterville TG 597
  - Close Supplier Relationship 598
- OM IN ACTION** Fresher Hospital Blood With Lean 599
- OM IN ACTION** Dana 600
  - Preventive Maintenance and Housekeeping 600
- OM IN ACTION** Plains Fabrication & Supply 601
- Implementing JIT/Lean 602
  - Planning a Successful Conversion 602
  - Obstacles to Conversion 602
  - A Cooperative Spirit 603
  - Value Stream Mapping 603
- OM IN ACTION** Canada Post's Calgary Plant 604
- Lean Services 605
- World Class Manufacturing 606
- Summary 607
- Key Terms 609
- MINI-CASE** Airline Manufacturing 613
- OPERATIONS TOUR** Boeing 613

## CHAPTER 16 Job and Staff Scheduling 616

- Introduction 617
  - OM IN ACTION** Beaver Plastics 617
- Loading 617
  - Load Gantt Chart 618
  - Dealing With Infinite Loading 619
- OM IN ACTION** Plastique Micron 622
  - Assignment Model 622
- OM IN ACTION** Boarding an Airplane 625
- Sequencing 626
  - Priority Rules and Performance Measures 626
  - Sequencing Jobs Through Two Work Centres/Machines 629
  - Sequencing Jobs With Sequence-Dependent Setup Times 631
  - Sequencing Jobs Through One Work Centre/Machine in Order to Minimize Number of Late Jobs 631
  - Sequencing Jobs Through Three or More Work Centres/Machines in Order to Minimize Make-Span 632
- OM IN ACTION** Sivaco 634
- Shop-Floor Control 634
  - OM IN ACTION** Mattec MES 635
    - Schedule Gantt Chart 635
    - Input/Output Control 636
- Difficulty of Scheduling and Using the Bottleneck Operation 637
  - Why Scheduling Can Be Difficult 637
  - Theory of Constraints 639
- OM IN ACTION** OFD (Oregon Freeze Dry) 640
- Staff Scheduling 641
  - OM IN ACTION** InTime Solutions 642
    - Scheduling Two Consecutive Days Off 642
    - Shift Scheduling 643
  - OM IN ACTION** ESP by ThoughtWorks Inc. 644
  - OM IN ACTION** Employee Scheduling in Hard Rock Cafe 647
    - Airline Crew Scheduling 647
  - OM IN ACTION** GIRO 648
    - Some Other Scheduling Problems 648
  - OM IN ACTION** ClickSoftware 649
  - OM IN ACTION** Trapeze Group 649
  - OM IN ACTION** AltaLink Uses SAP's Multi-Resource Scheduling 650

Summary	651
Key Terms	651
<b>MINI-CASE</b> Scotsburn Dairy—Operational Sequencing	661
<b>MINI-CASE</b> Zappos	662
<b>CHAPTER 17 Project Management</b>	<b>663</b>
Introduction and Project Manager's Job	664
<b>OM IN ACTION</b> Pacific Blue Cross	667
<b>OM IN ACTION</b> Saskatoon Police Service Headquarters	668
The Project Manager's Job	668
Project Planning	669
<b>OM IN ACTION</b> Tim Hortons	670
Risk Management Planning	670
Work Breakdown Structure	671
Introduction to Project Scheduling	672
Schedule Gantt Chart	672
<b>OM IN ACTION</b> PCL	673
PERT/CPM	673
Precedence Network	674
Scheduling Using Deterministic Durations	676
PERT/CPM Solution Technique	676
Probabilistic Durations	681
Determining Path Probabilities	683
Project Crashing	687
Project Execution and Control	689
<b>OM IN ACTION</b> Warner Robins Air Logistics Complex	690
<b>OM IN ACTION</b> McGill University Health Centre	691
<b>OM IN ACTION</b> New Champlain Bridge	692
Project Management Software	692
Using Microsoft® Project	693
Summary	695
Key Terms	696
<b>MINI-CASE</b> Time, Please	709
<b>MINI-CASE</b> Fantasy Products	709
<b>CHAPTER 18 Waiting-Line Analysis</b>	<b>711</b>
Introduction	712
Why Is There Waiting?	713
Goal of Waiting-Line Analysis	713
Psychology of Waiting	714
Constraint Management	714
<b>OM IN ACTION</b> Six Flags	715
<b>OM IN ACTION</b> Disney	715
Queueing System Characteristics and Performance Measures	716
Potential Number of Customers	716
Number of Servers and Structure of Queueing System	716
Arrival and Service Patterns	717
Queue Discipline (Order of Service)	719
Performance Measures	720
<b>OM IN ACTION</b> Hospital Wait Times	720
<b>OM IN ACTION</b> Medical Tourism	721
Queueing Models: Infinite Source	721
Basic Relationships	722
Single Server Models	723
Model 1: Single Server, Exponential Service Durations	723
Model 2: Single Server, Exponential Service Durations, Finite Number in System	724
Model 3: Single Server, Constant Service Durations	725
Model 4: Single Server, General Service Durations	726
Multiple Server Models	726
Model 5: Multiple Servers, Exponential Service Durations	726
Determining the Number of Servers Using Wait Time Standards	731
Determining the Number of Servers by Minimizing Total Cost	732
Model 6: Multiple Servers, Exponential Service Durations, Finite Number in System	733
<b>OM IN ACTION</b> L.L. Bean	734
Model 7: Multiple Servers, General Interarrival and Service Durations	735
Model 8: Multiple Servers With Priority, Exponential Service Durations	736
Queueing Model: Finite Source	739
Summary	745
Key Terms	745
<b>MINI-CASE</b> Big Bank	753
<b>MINI-CASE</b> Lourdes Hospital	753
<b>MINI-CASE</b> Peace Arch Border Crossing	754
Appendix A: Answers to Selected Problems	AP-1
Appendix B: Tables	AP-4

Appendix C: Working With  
the Normal  
Distribution AP-9

Index IN-1

### Chapter Supplements Available on Connect2

Chapter 4S Reliability  
Chapter 5S Decision Analysis  
Chapter 6S Linear Programming  
Chapter 7S Learning Curves  
Chapter 8S The Transportation Model  
Chapter 10S Acceptance Sampling  
Chapter 15S Maintenance  
Chapter 18S Simulation

# Preface

This textbook/eBook is intended as an introduction to operations management in Canada, and demonstrates its applications to service and manufacturing operations. We've included eight chapter supplements which offer a comprehensive and flexible amount of content that can be selected as appropriate for different courses and formats, including undergraduate, graduate, and executive education. This allows instructors to select the chapters that are most relevant for their purposes. That flexibility also extends to the choice of relative weighting of the qualitative or quantitative aspects of the material and the order in which chapters are covered, because chapters do not depend on sequence. For example, some instructors cover project management early, while others cover quality or JIT/lean early.

The topics covered include both strategic issues and planning/control decisions. Activities such as capacity, designing production process and work methods, inventory management and control, and assuring and improving quality are core issues in organizations. Whether operations is your field of study or not, knowledge of operations management will certainly benefit you and the organization you work for.

The advantages of using a Canadian textbook for your operations management learning are numerous, including:

- Canadian locations and companies are showcased
- Examples of Canadian organizations and their decisions are highlighted
- Issues important for Canadian instructors and reviewers are addressed
- International examples are framed and reflected from a Canadian perspective
- There is a focus on Canadian data for context

## What's New in the Sixth Canadian Edition?

The new Canadian edition features 12 new Canadian and four other new chapter openers. There are two new Canadian and one other new Operations Tours. There are 22 new Canadian and 16 new other OM in Actions. There are eight new Canadian and 12 new photos with captions. There are five new mini-cases and over 16 new problems. Also, many new discussion and review questions as well as critical thinking, experiential learning, and Internet exercises have been added. These updates provide students with a realistic understanding of Canadian manufacturing and service organizations and the problems they face today.

The table on the next page notes some important chapter-by-chapter changes.

## Features Retained From Previous Edition

**Balanced Content.** The textbook/eBook strives to achieve a careful balance in the presentation of operations management. Care has been taken to balance definitions and concepts with quantitative, hands-on problems; to balance theoretical material with real-life applications; and to balance classical topics in operations management with new developments that particularly interest students.

**Problem-Solving Approach.** To further students' hands-on experience of OM, the textbook/eBook contains examples with solutions throughout. At the end of most chapters is a group of solved problems to illustrate concepts and techniques. Some of the end-of-chapter problems have answers at the end of the book.

**Easy to Read.** The writing style is clear, concise, and student friendly, while maintaining the technical rigour necessary for the subject matter. From step-by-step problem solving, to theoretical exposition, to in-depth mini-cases and readings, the book is designed to promote student understanding of the role of operations management in successful organizations—which, in turn, promotes student success in class.

Chapter	Title	Important Changes/Additions
1	Introduction to Operations Management	Expanded coverage of business analytics
2	Competitiveness, Strategic Planning, and Productivity	Clarified key purchasing criteria
3	Demand Forecasting	Added the annual average method for forecasting in the presence of seasonality
4	Product Design	Added material selection and service blueprinting sub-sections; added sections on Kano model and failure modes and effects analysis
5	Strategic Capacity Planning	Expanded coverage of overall equipment effectiveness including an example
6	Process Design and Facility Layout	Added business processes, new service blueprinting and swim lane diagram examples
7	Work/Job Design	Added Human Performance System factors, role of information and communication technologies, mental health at work; deleted MOST
8	Location Planning and Analysis	Added microfactory and clustering to factors that affect location decisions
9	Management of Quality	Added Taguchi loss function, ISO 9001 requirements, Canada Awards of Excellence drivers, affinity diagram, 5 Whys
10	Statistical Quality Control	Added run tests
11	Supply Chain Management	Expanded coverage of RFID including more examples; added risk management and resiliency
12	Inventory Management	Replaced the warehouse operations tour
13	Aggregate Operations Planning and Master Scheduling	Added an example for calculating full-time equivalent
14	Material Requirements Planning and Enterprise Resource Planning	Clarified description of regenerative and net change MRPs
15	Just-in-Time and Lean Production	Added section on world class manufacturing
16	Job and Staff Scheduling	Added subsections on sequencing jobs through one work centre/machine in order to minimize number of late jobs and sequencing jobs through three or more work centres/machines in order to minimize make-span
17	Project Management	Added an example for earned value analysis; updated Microsoft Project tutorial
18	Waiting-Line Analysis	Added border crossing mini-case

## Pedagogy and Learning Tools

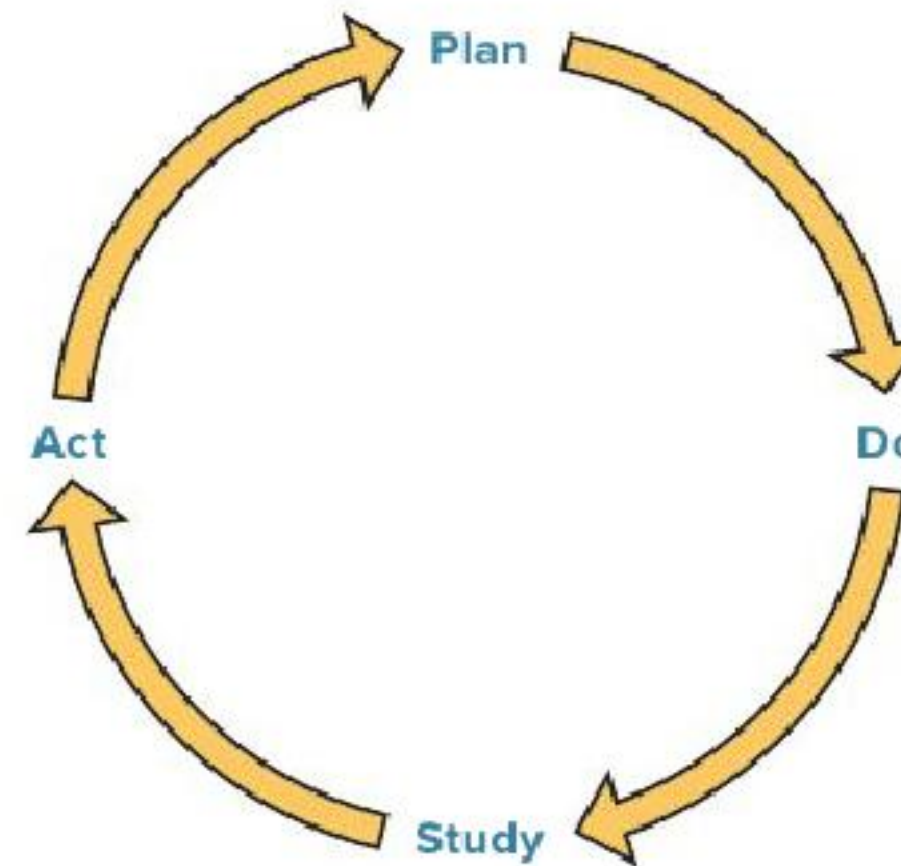
A number of key features in this textbook/eBook have been specifically designed to help introductory students learn, understand, and apply operations concepts and problem-solving techniques. All of these have been carefully developed over six Canadian editions and thirteen U.S. editions and have proven successful.

**Learning Objectives.** Every chapter lists the learning objectives as a short guide to studying the chapter. These objectives are linked to each section and to the questions and problems at the end of the chapter.

**Opening Vignettes.** Every chapter has an opening vignette (chapter opener) that illustrates the importance of the topic, usually highlighting a company.



**Figures and Photos.** The sixth Canadian edition includes extensive photographs and graphic illustrations to support student study and provide interest and motivation for all types of learners.



**OM In Action.** Throughout the new edition are readings about applications of OM. These OM in Action boxes highlight important real-world applications, provide examples of operations issues, and/or offer further elaboration of the content. They also provide a basis for classroom discussion and generate interest in the subject matter.



## OM in Action

### British Petroleum

In the evening of April 20, 2010, British Petroleum's Deepwater Horizon offshore oil platform was drilling an exploratory well at a record depth of more than 4,000 metres below the ocean surface in the Gulf of Mexico off of Louisiana. At approximately 9:50 p.m., the protective cement barrier around the well suddenly failed, allowing high-pressure methane gas to rise up onto the oil platform. The escaped gas ignited and began a chain reaction that culminated in a series of catastrophic explosions. Eleven men lost their lives that evening, and an unprecedented amount of oil began to

In addition, they attempted to work faster and more cheaply by cancelling an independent diagnostic test used to test the strength of the cement. The test would have detected the problems with the cement seal at a cost of only \$140,000. In sharp contrast to this modest sum, BP ultimately had to pay out more than \$46 billion in fines to restore the damaged shoreline and compensate the millions of people who lived and worked in the region. The tragic loss of life and the subsequent pollution of the Gulf of Mexico were the results of poor management decisions, based on a lack of understanding of the costs of quality.

**Examples With Solutions.** Throughout the new edition, wherever a quantitative technique is introduced, an example is included to illustrate the application of that technique. These are designed to be easy to follow.

Compute  $2s$  control limits for forecast errors when the MSE is 9.0.

◀ EXAMPLE 3-14

#### SOLUTION

$$s = \sqrt{\text{MSE}} = \sqrt{9} = 3$$

$$\text{UCL} = 0 + 2(3.0) = +6.0$$

$$\text{LCL} = 0 - 2(3.0) = -6.0$$

**Service Icons.** Where **operations management service** topics are addressed in the new edition, a service icon appears in the corresponding margin to flag the attention of both students and instructors.



**Web Links.** Web addresses of relevant websites are highlighted in the margin with a web icon.



**Globe Icons.** Where a concept or example has international effect, it is flagged with a globe icon.



## End-of-Chapter Resources

For student study and review, the following items are provided at the end of each chapter.

**Summary.** An overview of the material covered is given in point form.

**Key Terms.** Key terms are highlighted in the text.

**Solved Problems.** At the end of most chapters, solved problems illustrate problem solving and the core concepts of the chapter. These have been carefully prepared to enhance student understanding, as well as to provide additional examples of problem solving.

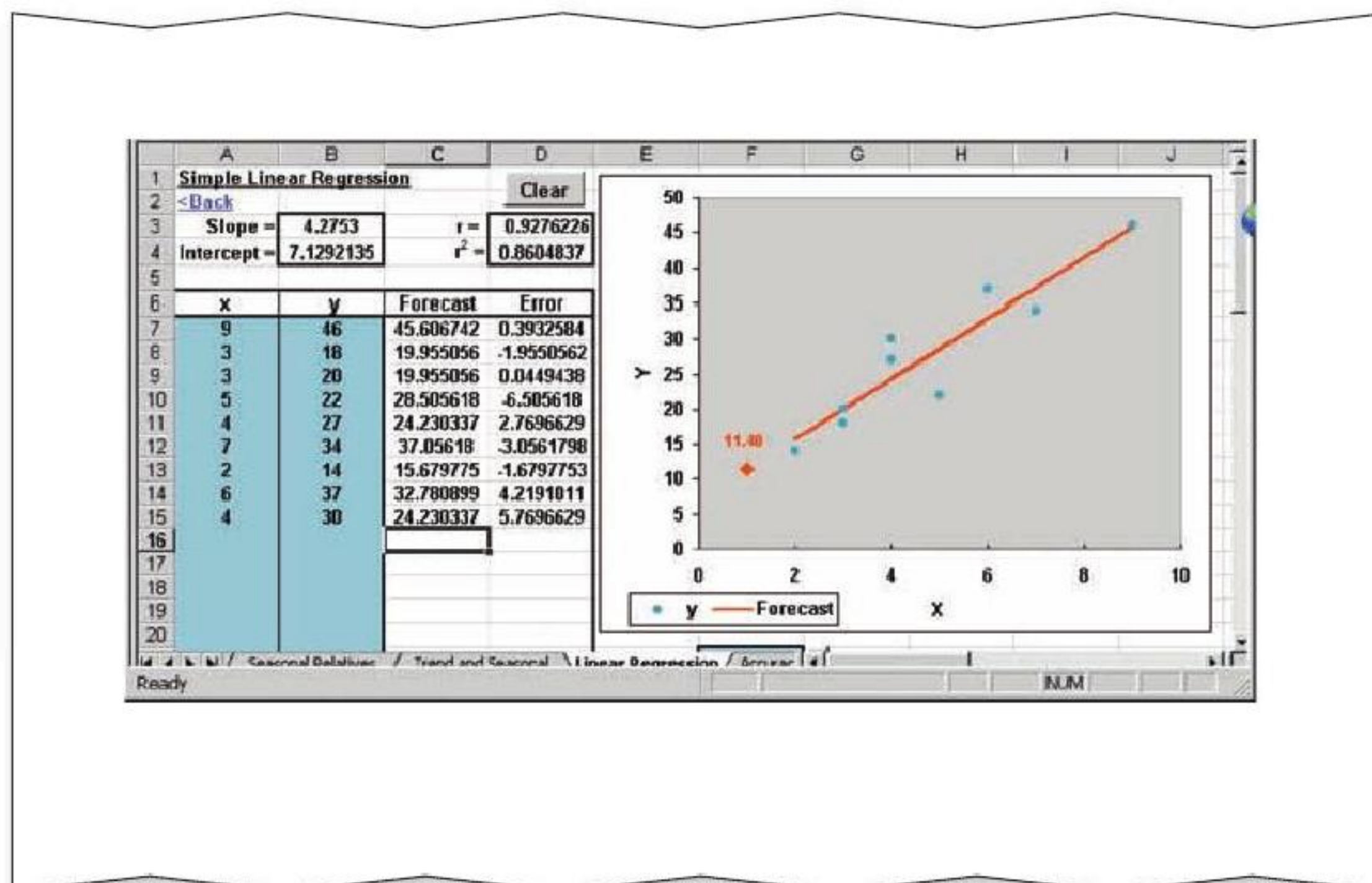
## Solved Problems

### Problem 1

The tasks shown in the following precedence network are to be assigned to workstations with the intent of minimizing percentage idle time. Management desires an output rate of 275 units per day. Assume 440 minutes are available per day.

- Determine the appropriate cycle time.
- What is the minimum number of workstations possible?
- Assign the tasks using the “Assign the task with the largest positional weight” heuristic rule.
- Calculate efficiency.

**Excel Spreadsheet Solutions.** Where applicable, the solved problems include screen shots of a spreadsheet solution. These are taken from the Excel templates, which can be found on *Connect2*.



**Discussion and Review Questions.** These are intended to serve as a student self-review or as class discussion starters.

**Taking Stock, Critical Thinking Exercises, Experiential Learning Exercises, and Internet Exercises.** These activities encourage analytical thinking and help broaden conceptual understanding.

## Critical Thinking Exercises

- LO3** 1. Think of a new or revised good or service that you would like to see on the market. Discuss the implications of designing and producing that product relative to legal, profitability, competitiveness, design, and production issues.
- LO3** 2. The speed of product development has continued to increase because of technological advances such as CAD. Do you expect this trend to continue?
- LO1-3** 3. In wintry conditions, highway safety is improved by treating road surfaces with substances that will

provide traction and/or melt snow and ice. Sand and rock salt are two widely used substances. Recently, a combination of beet juice and rock salt started being used in some parts of the country to treat road surfaces. Suppose you have been asked to provide a list of factors to consider for a switch from rock salt alone to using a combination of beet juice and rock salt. Name the major considerations you would take into account in making a decision in the following categories: cost considerations; environmental considerations, both positive and negative; and other considerations.

**Problems.** Most chapters have numerous problems, ranging from simple practice problems that apply techniques to more difficult conceptual problems that provide a challenge and require students to integrate concepts (these are marked with an asterisk).

**Operations Tours.** These readings give students a descriptive look at operations in action at manufacturing or service organizations. These real-life illustrations show direct application to reinforce the importance of the concepts described in the textbook/eBook.

**Mini-Cases.** Many chapters include short cases, selected to provide a broader, more integrated thinking opportunity for students.



### MINI-CASE

[www.harveys.ca](http://www.harveys.ca)

#### Open Wide and Say “Ultra”

In fourth place behind McDonald’s, A&W, and Burger King, Harvey’s, the Canadian quick-service hamburger chain with more than 340 restaurants, needed a new idea in the mid-1990s. Harvey’s is part of Cara Operations Ltd., the airline food services company that also owns the Swiss Chalet chain of restaurants, approximately 100 Air Terminal Restaurants, and Summit Food Services Distributors. Harvey’s had had new ideas before (open grill and fresh vegetables, for one), but these had become old hat by 1995. Gabe Tsampalieros, Cara’s new president, who was a major franchisee with 60 Harvey’s and Swiss Chalet restaurants, started working on the idea in October 1995, and by the following month the mission was clear: “Create Canada’s best-selling hamburger.” Tsampalieros and Harvey’s vice-president planned the launch of the new burger for May 1996.

Harvey’s began polling burger lovers across Canada in January 1996, first by telephone and later in focus groups of 8 to

shipped around the country). Bonacini produced 12 “taste profiles”—from the bland to the bizarre—and introduced them to the Harvey’s executives at a suburban Harvey’s training centre. This would be the first in a long series of tasting exercises. (Bonacini thinks he ate 275 bite-sized burgers in a four-month period.)

Each of Harvey’s executives tasted a portion of the 12 unlabelled patties and ranked it for “mouth feel,” taste, linger, fill factor, and bite. Exotic offerings (Cajun, Oriental, Falafel, and so forth) were rejected, leaving three simply seasoned burgers on the short list.

McCormick Canada Inc., Harvey’s spice supplier, was employed to determine the final proportions of seasonings and secret ingredients to replicate the taste of Bonacini’s samples in a way that could survive the fast-food process. “They [the meat packagers] would give us a 500-pound batch—that’s 2,000 burgers—and we would taste them a couple of days after they had been mixed. Then we would also taste them at one-, two-,

## Superior Learning Solutions and Support

The McGraw-Hill Ryerson team is ready to help you assess and integrate any of our products, technology, and services into your course for optimal teaching and learning performance. Whether it's helping your students improve their grades, or putting your entire course online, the McGraw-Hill Ryerson team is here to help you do it. Contact your Learning Solutions Consultant today to learn how to maximize all of McGraw-Hill Ryerson's resources!

For more information on the latest technology and Learning Solutions offered by McGraw-Hill Ryerson and its partners, please visit us online: [www.mheducation.ca/he/solutions](http://www.mheducation.ca/he/solutions).

## Acknowledgments

We gratefully acknowledge the input of contributors to the sixth Canadian edition, including:

Kent Kostuk Federated Cooperatives Ltd	Bryan McCrea 3Twenty Modular	Samantha Dearing ERCO Worldwide
Dave Ostertag PotashCorp	Keith Willoughby University of Saskatchewan	Gwen Miller Global Institute for Food Security
Luke Jamaat, Progressive Turf Equipment	Amanda H. Butler, Director- Investor Relations, Lincoln Electric Holdings	Shelley Darling, Michael Garron Hospital (formerly Toronto East General Hospital)

We would like to thank the McGraw-Hill Ryerson staff, including Portfolio Managers, Alwynn Pinard and Keara Emmett; Content Developer, Brianna McIlwain; Supervising Editors, Janie Deneau and Jessica Barnoski; Permissions Editor, Karen Hunter; and Copy Editor, Laurel Sparrow, for their excellent work.

*Mehran Hojati  
James Cao*

## The Complete Course Solution

We listened to educators from around the world, learned about their challenges, and created a whole new way to deliver a course.

Connect2 is a collaborative teaching and learning platform that includes an instructionally designed complete course framework of learning materials that is flexible and open for instructors to easily personalize, add their own content, or integrate with other tools and platforms.

- Save time and resources building and managing a course.
- Gain confidence knowing that each course framework is pedagogically sound.
- Help students master course content.
- Make smarter decisions by using real-time data to guide course design, content changes, and remediation.



### MANAGE — Dynamic Curriculum Builder

Quickly and easily launch a complete course framework developed by instructional design experts. Each Connect2 course is a flexible foundation for instructors to build upon by adding their own content or drawing upon the wide repository of additional resources.

- Easily customize Connect2 by personalizing the course scope and sequence.
- Get access to a wide range of McGraw-Hill Education content within one powerful teaching and learning platform.
- Receive expert support and guidance on how best to utilize content to achieve a variety of teaching goals.

### MASTER — Student Experience

Improve student performance with instructional alignment and leverage Connect2's carefully curated learning resources. Deliver required reading through Connect2's award-winning adaptive learning system.

- Teach at a higher level in class by helping students retain core concepts.
- Tailor in-class instruction based on student progress and engagement.
- Help focus students on the content they don't know so they can prioritize their study time.



### MEASURE — Advanced Analytics

Collect, analyze and act upon class and individual student performance data. Make real-time course updates and teaching decisions backed by data.

- Visually explore class and student performance data.
- Easily identify key relationships between assignments and student performance.
- Maximize in-class time by using data to focus on areas where students need the most help.



#### Course Map

The flexible and customizable course map provides instructors full control over the pre-designed courses within Connect2. Instructors can easily add, delete, or rearrange content to adjust the course scope and sequence to their personal preferences.



#### Implementation Guide

Each Connect2 course includes a detailed implementation guide that provides guidance on what the course can do and how best to utilize course content based on individual teaching approaches.



#### Instructor Resources

A comprehensive collection of instructor resources are available within Connect2. Instructor Support and Seminar Materials provide additional exercises and activities to use for in-class discussion and teamwork.

# Chapter 1

## Introduction to Operations Management



Courtesy of Case IH Agriculture

### LEARNING OBJECTIVES

After completing this chapter, you should be able to:

- L01** Define the term *operations management* and identify operations management jobs.
- L02** Identify the three major functions of organizations and describe how they interact.
- L03** Describe the scope of operations management and provide an overview of this textbook, including differentiating between design and planning/control decisions.
- L04** Compare production of goods and services.
- L05** Discuss the operations manager's job.
- L06** Describe the key aspects of operations management decision making.
- L07** Briefly describe the historical evolution of operations management.
- L08** Identify the major trends that affect operations management.

**W**orld class manufacturing (WCM) is an advanced version of just-in-time/lean manufacturing. Fiat Group started using it in 2005 and brought it to Case New Holland (now CNH Industrial) in 2008 and to Chrysler Group soon after becoming the majority shareholder in 2009.<sup>1</sup> Many other companies have adopted WCM, including Lucerne Foods, Unilever, Magna International, Otis Elevator, Michelin, Celestica, and ArcelorMittal.

CNH Industrial Saskatoon is the only CNH Industrial plant in Canada. It produces planters, headers, air carts, and other equipment for the agriculture division of CNH Industrial, Case IH, and New Holland Agriculture. Over 70 percent of its products are sold in the United States. In order to remain competitive, including with other CNH Industrial plants in the United States, the Saskatoon plant started to implement WCM in 2009. Since then, there has been constant improvement in its WCM score. In five years, its productivity is up approximately 30 percent; it has had no lost-time injury for 3 million hours; warranty claims are down 90 percent; and it hasn't missed a delivery shipment in three years. The Saskatoon plant's score ranks it number seven in the CNH Industrial family, which comprises 54 plants worldwide practising WCM. It recently achieved the Silver status in implementing WCM, the first among the North American CNH Industrial plants.

<sup>1</sup> [https://www.fcagroup.com/en-US/group/brand\\_stories/Pages/wcm\\_global\\_quality.aspx](https://www.fcagroup.com/en-US/group/brand_stories/Pages/wcm_global_quality.aspx)

LO1

## Introduction

### operations management

The management of processes (i.e., sequence of activities and resources) that create goods and/or provide services.

**process** A sequence of activities, usually performed by more than one person, which uses resources and achieves a desired result.

**good** A tangible item.

**service** An act or work for someone.

**Operations management** is the management of processes that create goods and/or provide services. A **process** is a sequence of activities, usually performed by more than one person, which uses resources and achieves a desired result. A **good** is a tangible item, whereas a **service** is an act or work for someone (a customer or client).

Let's use an airline to illustrate the processes involved in its operations. The resources include staff, aircraft, airports, and maintenance facilities. The processes can be classified as core, support, and managerial:

- *Core processes* include taking customer reservations, communicating with customers, checking and boarding, in-flight service, and baggage handling.
- *Support processes* include employee recruitment and training, buying and maintaining aircraft, and buying fuel and spare parts.
- *Managerial processes* include forecasting travel demand, capacity and flight planning, locating maintenance facilities, scheduling planes/pilots/crew and counter staff/baggage handlers, managing inventories, and ensuring that quality standards are met. Most of the managerial processes fall into the realm of operations management.

Now let's consider a bicycle factory:

- *Core processes* include buying raw materials (tubes, etc.) and parts (gears, chains, tires, etc.), fabrication (forming and welding the frame, etc.), and assembly process.
- *Support processes* include recruiting and training workers, and purchasing and maintaining equipment.
- *Managerial processes* include deciding on the style of bicycle (product design), deciding which components to make and which to buy, forecasting demand, scheduling production, and ensuring that quality standards are met.

Obviously, an airline and a bicycle factory are completely different. One is a service provider, the other a producer of goods. Nonetheless, these two companies have many support and managerial processes in common. Both involve buying and managing equipment and supplies, recruiting and training employees, forecasting demand, scheduling activities, and satisfying quality standards.

*Cycles Devinci is a Canadian manufacturer of bicycles, founded in Chicoutimi, Quebec, in 1987. In addition to a full line of road, mountain, and hybrid bicycles, Devinci also manufactures the Bixi brand of bicycles used in bike sharing programs in cities such as Montreal and Toronto. See <http://www.vitalmtb.com/photos/features/Inside-the-Industry-Devinci-Cycles-Factory-Tour,10452/Slideshow,0/FredLikesTrikes,18548> for a tour of the Devinci factory.*



Peter Macdiarmid /Getty Staff

Many companies use operations management strategies, tactics, and actions in order to improve their efficiency and effectiveness. **Efficiency** is operating at minimum cost and time. **Effectiveness** is achieving the intended goals (quality and timeliness).

This textbook contains many practical and real-life examples of operations management in the form of chapter openers, photos with captions, readings in the form of OM in Action boxes, mini-cases, problems, and operations tours. For example, the chapter openers are: IKEA's strategy (Chapter 2), Bombardier Business Aircraft forecasting (Chapter 3), 3D printing (Chapter 4), Ford's capacity planning (Chapter 5), Ford's factory changeover (Chapter 6), GE Aviation's participative management (Chapter 7), Feihe's new plant in Kingston (Chapter 8), Lac-Megantic rail disaster (Chapter 9), Trek Bikes quality control (Chapter 10), online-to-store channel (Chapter 11), Federated Cooperatives' inventory management (Chapter 12), Canada Post's holiday planning (Chapter 13), Progressive Turf Equipment's material requirements planning (Chapter 14), lean production in healthcare (Chapter 15), Pier 1 Imports' staff scheduling (Chapter 16), ExxonMobil's project management (Chapter 17), and border crossing waiting line management (Chapter 18).

**efficiency** Operating at minimum cost and time.

**effectiveness** Achieving quality and timeliness.

## Why Study Operations Management?

There are a number of reasons to study operations management. First, because a large percentage of a company's expenses occur in the operations area (e.g., purchasing materials, paying workforce salaries), more efficient operations can result in large increases in profit.

Second, a number of management jobs are in operations management—including jobs in purchasing, quality assurance, production planning and control, scheduling, logistics, inventory management, and many more (see the “**Two Operations Management Job Ads**” OM in Action).



## OM in Action

### Two Operations Management Job Ads

#### Manufacturing Operations Manager

Location: London, Ontario  
 Salary: Yearly: min. \$80,000; max. \$100,000 for 40.0 hours per week  
 Education: Completion of college/CEGEP/vocational or technical training  
 Experience: 5 years or more  
 Staff Responsibility: 21–50  
 Budgetary Responsibility: \$500,001–\$1,500,000  
 Type of Industry: Chemical  
 Specific Skills: Plan, organize, direct, and control daily operations; Evaluate efficiency of production; Determine adequacy of personnel, equipment, and technologies used for operations; Maintain inventory; Prepare work schedules; Schedule and oversee the maintenance of plant equipment; Plan and manage budgets; Direct quality control inspections; Develop production reporting procedures; Oversee the analysis of data and information; Analyze cost and quality data  
 Additional Skills: Train staff; Arrange training for staff; Conduct performance reviews; Establish and implement safe work practices and procedures

Work Conditions and Physical Capabilities: Fast-paced environment; Work under pressure; Tight deadlines; Attention to detail; Large workload  
 Other Information: 5+ yrs exp. as Operations Manager for large-scale Silicon products manufacturer.

#### Inventory Team Lead

Location: Calgary, Alberta  
 JOB OVERVIEW: As the Inventory Team Lead, you will lead a team of Inventory Analysts while managing and optimizing composition and replenishment of a portion of inventory held at all operating locations using standard SAP based processes and tools.

#### KEY ACCOUNTABILITIES

- Manage staff and participate in setting Inventory Management function objectives
- Apply advanced SAP knowledge to execute complex tasks in daily work and make professional judgment based on industry standards, internal guidelines, and best practices
- Analyze business plans and utilize inventory forecasting and modelling techniques to set inventory targets and control levels, develop short-term supply plans, and determine the impact of inventory control issues on service levels

(Cont'd)



- Lead the analysis of inventory status reports and develop inventory performance plan and strategies utilizing total cost of ownership analysis including, but not limited to, inventory levels, inventory turns, Critical Spare Parts Management (CSPM), and fill rates
- Assess risk, identify trends and opportunities, and make recommendations to develop contingency plans and improve CSPM processes, policies, and procedures
- Communicate with internal and external stakeholders on day-to-day inventory management and CSPM issues to initiate stock purchase and disposal processes, and to align inventory management strategies with other company initiatives
- Consult with senior specialists on complex issues and resolve or escalate Inventory Management issues
- Proactively recommend ways to improve Inventory Management activities
- Identify issues in standards, methods, and tools for analysis and control of inventory
- Participate in regular Inventory Management, Material Management and Logistics meetings to evaluate business unit requirements and expectations, and evaluate process and performance optimization opportunities

#### REQUIRED QUALIFICATIONS

##### **Education and Experience:**

- 5+ years of experience in Supply Chain Management with increasing levels of responsibility

- Post-secondary business or Supply Chain and Operations Management degree/accreditation
- SAP Inventory Management experience required
- Inventory modelling and forecasting experience required
- Oil & Gas, Mining or Utilities industry experience preferred
- Supervisory experience preferred

##### **Skills and Knowledge:**

- Strong analytical skills required
- Ability to be adaptable and build trust and confidence in colleagues and customers preferred
- Solid experience around Inventory Management including Critical Spare Parts Management, Supply/Demand Planning and Inventory Modelling and forecasting is required
- Possess a strong knowledge in ERP (SAP preferred), Spend Analysis, Business Performance Management (KPIs), as well as Critical Spare Parts Management
- Good understanding of SCM Development, Sourcing Strategy, Supplier Integration, Category Management, Total Cost of Ownership (TCO) and Reverse Logistics is preferred

Working Conditions: Office environment and infrequent business travel will be required to operating locations and third parties.

Third, activities in all the other areas of organizations—such as finance, accounting, human resources, management information systems, and marketing—are all interrelated with operations management activities. So, it is essential for people who work in these areas to have a basic understanding of operations management.

Fourth, operations innovations lead to marketplace and strategic benefits. Examples include Toyota Production System, Dell's direct shipping of personal computers, Zara's fast and responsive supply chain, and Walmart's cross-docking (goods received from suppliers at a distribution centre are transferred to outbound trucks to retail stores without being stored).<sup>2</sup> For an example of operational innovation, see the "Progressive Insurance" OM in Action.



## OM in Action

[www.progressive.com](http://www.progressive.com)

### Progressive Insurance

Progressive Insurance (PI) has introduced several operational innovations:

- 1990: Immediate response claims service (serving customers at the accident scene). In 1994, specially marked PI vehicles were used by adjusters to drive to the scene of accidents.

- 1996: Customers could obtain comparison rates online. In 1997, customers could buy auto insurance policies online.
- 2003: Concierge level of claims service (PI takes care of vehicle repair).

Source: <https://www.progressive.com/progressive-insurance/history>.

<sup>2</sup> <https://hbr.org/2004/04/deep-change-how-operational-innovation-can-transform-your-company>.

## Careers in Operations Management

If you are thinking of a career in operations management, you can obtain relevant information from one or more of the following associations:

- Supply Chain Management Association (SCMA)
- Canadian Institute of Traffic and Transportation (CITT)
- Canadian Supply Chain Sector Council (CSCSC)
- American Production and Inventory Control Society (APICS), now known as the Association for Supply Chain Management
- American Society for Quality (ASQ)
- Project Management Institute (PMI)

Most of these associations offer certification programs and a job bank.



<http://scma.com/en/>  
<http://www.citt.ca>  
<http://www.supplychaincanada.org>  
<http://www.apics.org>  
<http://www.asq.org>  
<http://www.pmi.org>

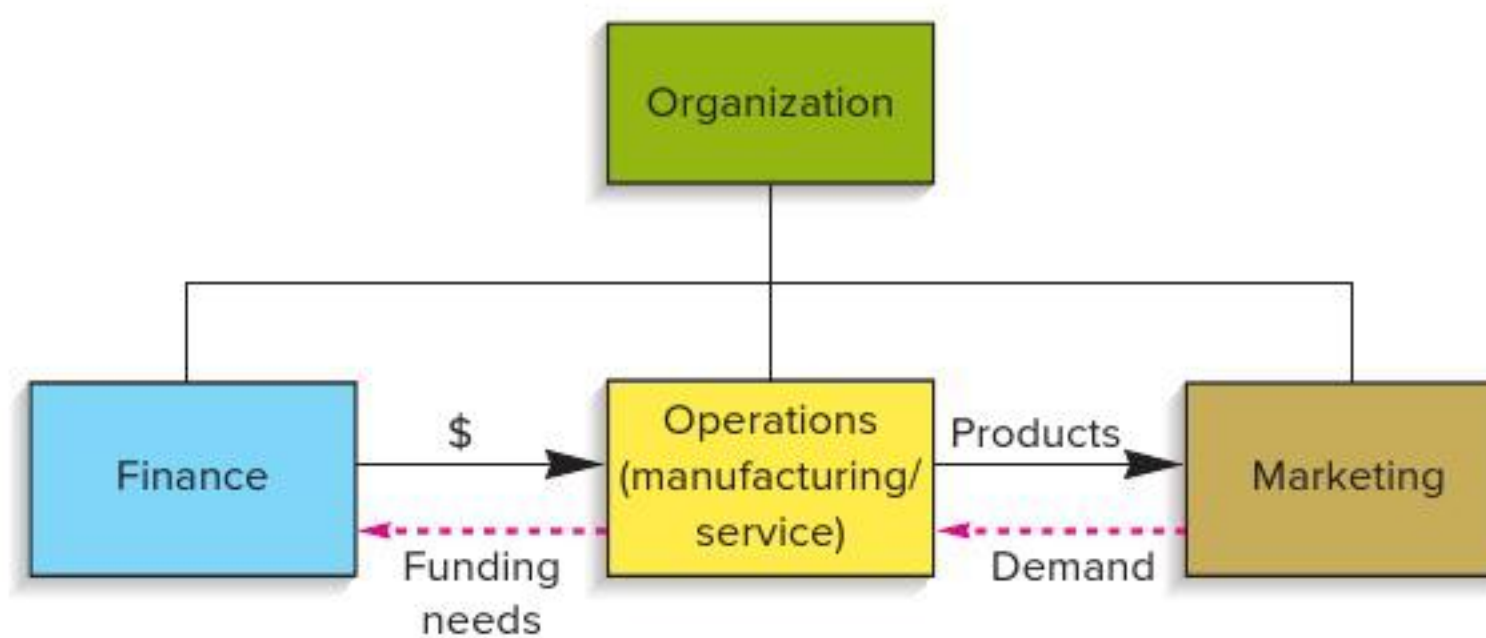
## Functions Within Organizations

Organizations are formed to pursue goals that are achieved more efficiently and effectively by the concerted efforts of a group of people rather than by individuals working alone. Organizations are usually structured into departments or functions. Each department is given resources and managed independently, however, they have to collaborate on multi-functional processes.

Organizations are devoted to producing goods and/or providing services. They may be for-profit (i.e., businesses) or non-profit (e.g., hospitals). Their goals, design, management, and outputs (goods/services) may be similar or quite different. Nonetheless, their functions and their processes are similar.

A typical organization has three basic functions: operations (representing manufacturing/service), finance, and marketing (including sales) (see Figure 1-1).

LO2



◀ **FIGURE 1-1**

*The three basic functions of an organization and flows between them.*

These three functions and other supporting functions (e.g., research and development) perform different but related processes necessary for the organization. The functions must interact to achieve the goals and objectives of the organization, and each makes an important contribution. For instance, unless operations and marketing work together, marketing may promote goods or services that operations cannot profitably deliver, or operations may turn out goods or services for which there is no demand. Similarly, unless finance and operations work closely, funds for materials, building expansion, and new equipment may not be available when needed. Let's take a closer look at these functions.

## Operations

The operations function, representing manufacturing/service processes, manages all the activities *directly* related to producing goods or providing services. Hence, it exists both in manufacturing industries which are *goods producing* and in service industries which provide services (see Table 1-1).

**TABLE 1-1** ▶

*Examples of industries.*

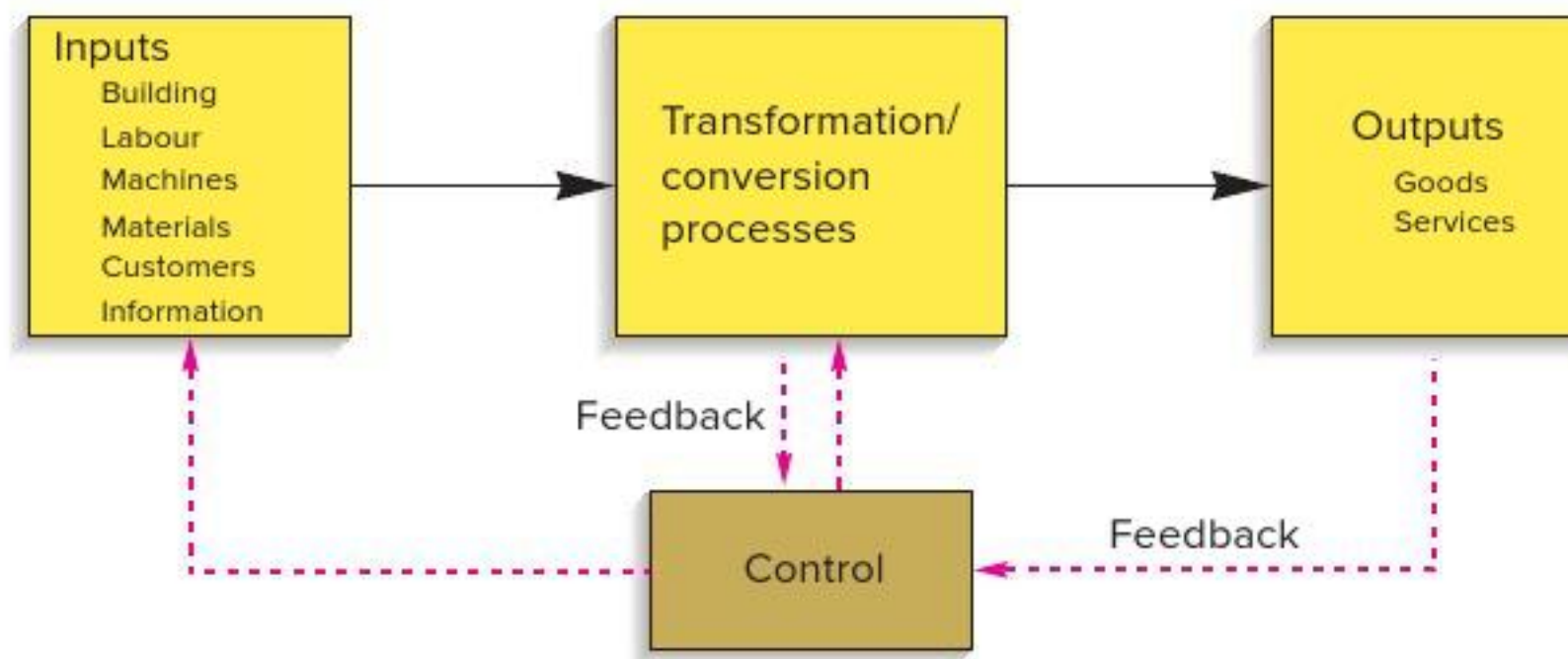
Industries	Examples
Goods producing . . . .	Farming, mining, construction, manufacturing
Services . . . . .	Healthcare, transportation, food, warehousing, retailing, wholesaling, banking, film production, broadcasting, phone

The production of goods or services involves *transforming/converting* inputs into finished goods or services. For example, a car body manufacturing process converts sheets of steel into a car body by cutting, forming, and welding operations.

The production process must be an adaptive system. To ensure that the desired outputs are obtained, measurements should be taken at various points (*feedback*), and then compared with previously established standards to determine whether corrective action is needed (*control*). Figure 1-2 shows the conversion process. Table 1-2 provides two examples of inputs, transformation processes, and outputs.

**FIGURE 1-2** ▶

*The operations function involves the conversion of inputs into outputs.*



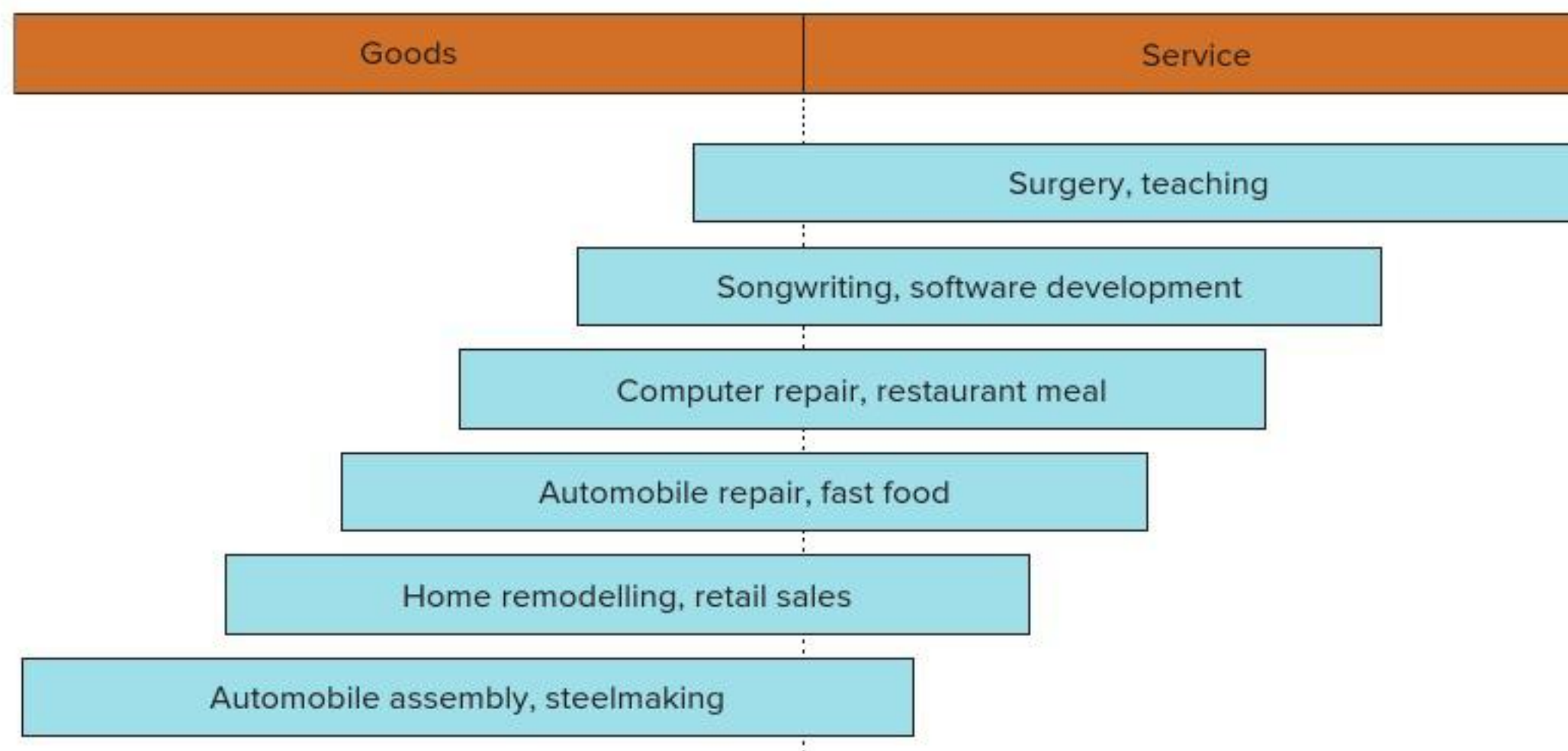
**TABLE 1-2** ▶

*Illustrations of the transformation process.*

Food Processor	Inputs	Process	Output
	Raw vegetables	Cleaning	Canned vegetables
	Metal sheets	Making cans	
	Water	Cutting	
	Energy	Cooking	
	Labour	Packing	
	Building	Labelling	
	Equipment		
Hospital	Inputs	Process	Output
	Sick patients, doctors, nurses	Examination	Healthy patients
	Building	Surgery	
	Medical supplies and drugs	Monitoring	
	Equipment	Medication	
	Laboratories	Therapy	



It is important to note that goods and services often occur jointly. For example, having the oil changed in your car is a service, but the new oil is a good. Similarly, house painting is a service, but the paint is a good. The goods–service package is a continuum. It can range from primarily goods with little service to primarily service with few goods (see Figure 1-3).



← FIGURE 1-3

*The goods–service continuum.*

The essence of the operations function is to *add value* during the transformation process: **Value added** is the term used to describe the difference between the cost of inputs and the value or price of outputs. In non-profit organizations, the value of outputs (e.g., highway construction, police and fire protection) is their value to society; the greater the value added, the greater the efficiency of these operations. In for-profit organizations, the value of outputs is measured by the prices that customers are willing to pay for those goods or services. Companies use the money generated by value added for research and development, investment in new facilities and equipment, workers' salaries, and owners' *profits*. Consequently, the greater the value added, the greater the amount of funds available for these purposes.

**value added** The difference between the cost of inputs and the value or price of outputs.

One way that organizations attempt to become more productive (i.e., make more output with the same or fewer inputs) is to critically examine whether any of their activities adds value. Those that do not add value are wasteful. Eliminating or improving such wastes decreases the cost of inputs or transformation, thereby increasing the value added. For instance, a company may discover that it is producing an item much earlier than the scheduled delivery date to a customer, thus requiring the storage of the item in a warehouse until delivery. In effect, additional costs are incurred by storing the item without adding to the value of the item. Reducing storage time would reduce the transformation cost and, hence, increase the value added. A similar comment applies for receiving raw material/parts too early. This is the concept called *just-in-time* (more in Chapter 15). Obviously, working with suppliers and customers can lead to increased productivity for all sides. This is called *supply chain management* (more in Chapter 11).

## Finance

The finance function secures funds at favourable terms and allocates those funds throughout the organization. Finance and operations management personnel cooperate by exchanging information and expertise in activities such as:

- *Provision of funds.* The necessary funding of operations and the amount and timing of funding can be important and even critical when funds are tight. Careful planning can help avoid cash flow problems. Most businesses obtain the majority of their funds through the revenues generated by sales of their goods and services.
- *Economic analysis of capital investment proposals.* Evaluation of alternative investments in plant and equipment requires inputs from both operations and finance people.

## Marketing

Marketing, including sales, is responsible for receiving customer wants/needs and feedback, and for communicating them to operations and to product design (usually engineers). Operations uses

**lead time** The time between the placement of an order and the shipment of the completed order to the customer.

forecast demand/sales to purchase materials and schedule production, while product design people use that information to improve the quality of current goods and services, and to design new ones. Marketing/sales, product design, and operations (representing manufacturing/service) must work closely together to successfully implement product design changes and to develop and produce new products. One important piece of information sales needs from operations is the manufacturing **lead time** in order to give customers realistic estimates of how long it will take to fill their orders.

### Other Functions

There are many supporting functions that interface with operations (see Figure 1-4).

*Management accounting* supplies management with information on costs of labour, materials, and overhead, and provides reports on items such as scrap, downtime, and inventories. *Financial accounting* deals with accounts payable and receivable, and gathers the information needed for financial statements.

*Management information systems (MIS)* is concerned with providing management with the information it needs to manage effectively. This occurs through computer and communication systems (hardware and software) that capture relevant information and prepare reports.

*Purchasing* has responsibility for procurement of materials, supplies, equipment, and services.

Close contact with operations is necessary to ensure items are ordered when needed. The purchasing staff identifies appropriate suppliers and facilitates close supplier relationships. Purchasing may also be involved in arranging incoming transportation.

The *personnel* or *human resources* department is concerned with recruitment and training of personnel, labour relations, contract negotiations, wage and salary administration, and ensuring the health and safety of employees.

*Manufacturing engineering* is responsible for the machines and equipment needed in the production process. Also called process engineers, they are mainly trained as mechanical engineers, but other fields such as electrical and chemical engineering may also be needed.

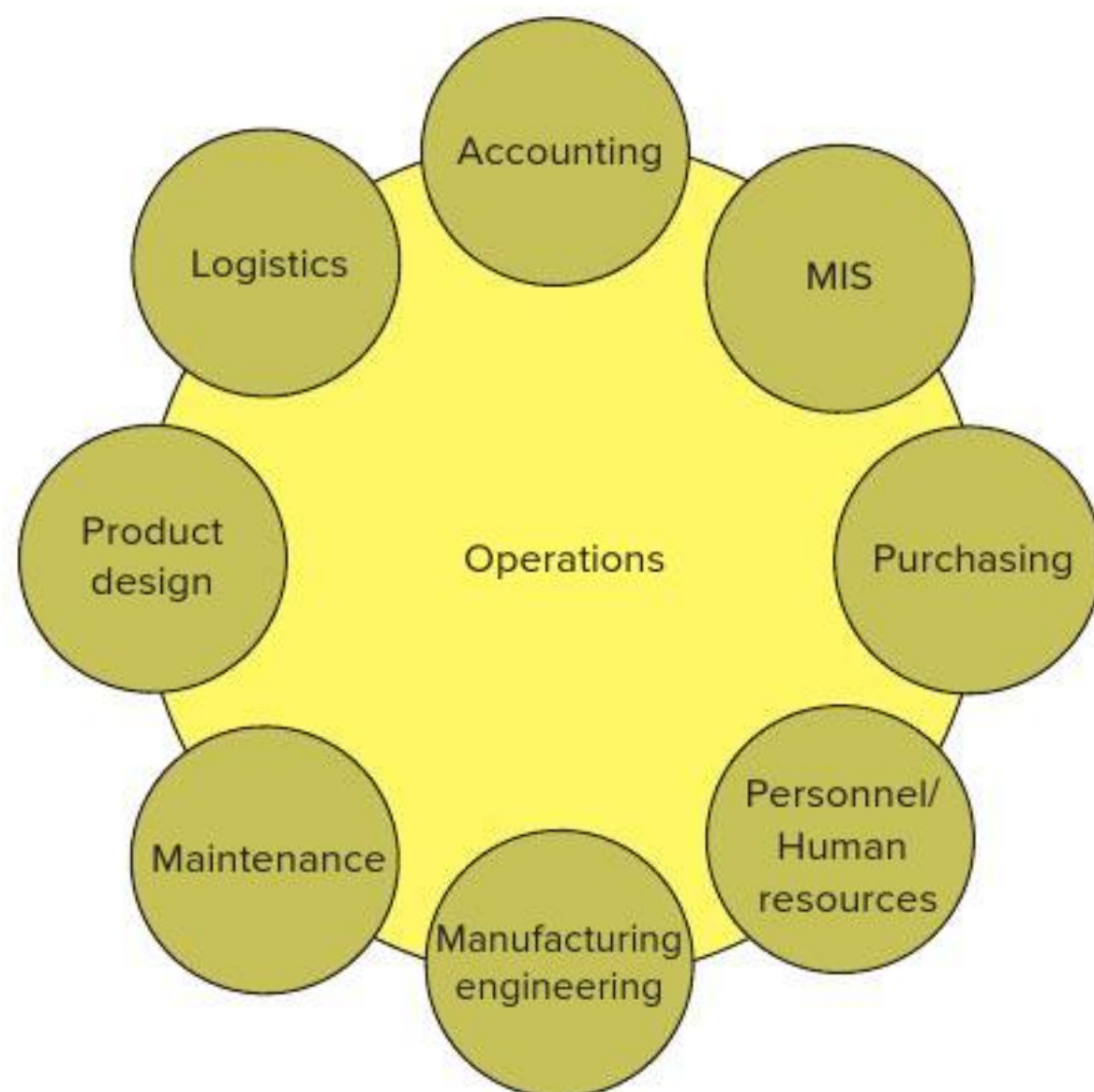
*Maintenance* and facility management is responsible for the upkeep and repair of equipment, buildings and grounds, heating and air conditioning, removing wastes, parking, and security.

*Product design* in manufacturing companies is done by design engineers, but in other companies it could be done by people such as architects, scientists, chemists, and chefs. This function is also called research and development. Designers create goods and services from information given to them by marketing people and provide product specifications to operations to make the products.

*Logistics* involves the transportation of raw material to the plant; storage and warehousing; and transportation of goods to warehouses, retail outlets, or final customers.

Some of these interfaces are elaborated on in later chapters.

**FIGURE 1-4** Operations interfaces with a number of supporting functions.



## LO3 The Scope of Operations Management

We have already noted that operations management is responsible for the creation of goods and services. This encompasses acquisition of resources and the conversion of raw material into outputs using one or more transformation processes. This involves designing, planning, scheduling, executing, and controlling the activities/operations that make up the processes.

A primary function of operations management is decision making. Certain decisions affect the *design* of the system, and others are *planning/control*. Design decisions are usually strategic and long-term (1–5 years ahead), whereas planning decisions are tactical and medium-term

(1–12 months ahead), and control decisions (including scheduling and execution) are short-term (1–12 weeks ahead).

Design involves product, production process, capacity, facility location, layout (arrangement of departments and equipment within a building), buying equipment, and work/job. Planning/control involves quality, inventory, production, scheduling, and project. Operations management is more involved in day-to-day operating decisions and planning than design. However, it has a vital stake in design because *design determines limitations of operations*, which affects price, timeliness, and quality of products. Even though operations management is not solely responsible for design, it can provide information that will have a bearing on design. Table 1-3 provides additional details on the design and planning/control decisions, and indicates in which chapter each topic is discussed.

Decision Area	Basic Question(s)	Chapter
Forecasting	What will the demand be?	3
<b>Design</b>		
Product design	What do customers want? How can products be designed?	4
Capacity (long term)	How much capacity will be needed? How can the organization best meet capacity requirements?	5
Process design	What production process should the organization use?	6
Layout	What is the best arrangement for departments, machines, and equipment, in terms of work flow?	6
Work/job design	How to improve work methods? How to measure work?	7
Location	What is a satisfactory location for a facility (factory, warehouse, etc.)?	8
<b>Planning/control</b>		
Quality	How is quality defined? How is quality achieved and improved?	9
Quality control	Are processes performing adequately (i.e., are they in control and capable)?	10
Supply chain management	How can supplier–customer pairs collaborate? Which supplier to choose? How to transport goods?	11
Inventory management	How much to order? When to reorder?	12
Aggregate planning	How to plan production in the medium term?	13
Material requirements planning	How many parts and sub-assemblies will be needed, and when?	14
Just-in-time	How to manage production so that it is fast and lean?	15
Scheduling	How can jobs best be scheduled? How can staff be scheduled?	16
Project management	How to plan, schedule, execute, and control a project?	17
Waiting lines	How to model waiting lines? What service capacity is appropriate?	18

◀ **TABLE 1-3**

*Design and planning/control decisions.*